

ANNOUNCEMENT
SUMMARY OF MINUTES
ANNUAL GENERAL MEETING OF SHAREHOLDERS
FINANCIAL YEAR 2023
PT WIJAYA KARYA (Persero) Tbk.

PT Wijaya Karya (Persero) Tbk. (hereinafter referred to as “**Company**”) has held the Annual General Meeting of Shareholders for Financial Year 2023 (hereinafter referred to as “**Meeting**”) on Wednesday, 15 May 2024 from 14.46 to 16.44 WIB (Western Indonesia Time) at the Gedung WIKA Tower II, Ruang Serbaguna Lantai 17, Jalan D.I Panjaitan Kav. 9-10, Jakarta Timur – Indonesia. In compliance with Article 24 Section 4 of the Company’s Articles of Association, the Company’s Directors hereby announce the Summary of Minutes of the Annual General Meeting of Shareholders for Financial Year 2023, as follows:

The Meeting was attended by the following Members of the Company’s Board of Commissioners and Directors:

Board of Commissioner		Directors	
President Commissioner	Jarot Widyoko	President Director	Agung Budi Waskito
Commissioner	Firdaus Ali	Director of Finance and Risk Management	Adityo Kusumo
Independent Commissioner	Suryo Hapsoro Tri Utomo	Director of Operations I	Hananto Aji
Independent Commissioner	Adityawarman	Director of Operations II	Harum Akhmad Zuhdi
Independent Commissioner	Rusmanto	Director of Operations III	Rudy Hartono
		Director of Quality, Health, Safety, and Environment	Ayu Widya Kiswari
		Director of Human Capital & Development	Hadjar Seti Adji

Attendance Quorum of Shareholders

The Shareholder/Proxy of Shareholder of the Dwiwarna Series A Share and Shareholders/Proxy of Shareholders of the Series B Shares collectively represented 36,870,595,595 shares or 93.5191809% of the total shares with valid voting rights that have been issued by the Company up to the day of the Meeting (excluding 1,100,000 shares bought back by the Company) based on the Shareholder Register as of 22 April 2024 at 16.00 WIB. The Meeting was chaired by Mr Jarot Widyoko, in his capacity as President Commissioner, appointed pursuant to the Decision of the Board of Commissioners Number: DK.01.01/A.DEKOM.00044/2024 dated 24 April 2024 in accordance with Article 24 Section 1 Subsection (a) of the Company’s Articles of Association.

Opportunity to Raise Questions

- Prior to passing resolutions for the Meeting Agenda, the Meeting Chairman gave the opportunity to raise questions or express opinions to the Shareholders or Proxies.
- The opportunity to raise questions or express opinions was given to a maximum of 3 (three) persons. Only questions or opinions relevant to the Meeting Agenda may be raised or expressed.

Mechanism to Adopt Resolutions

- Resolutions were passed verbally, unless decided otherwise by the Meeting Chairman.
- Resolutions were passed through deliberation for consensus.
- Pursuant to Article 25 Section 1 Subsection (a) of the Company's Articles of Association and Article 87 Section 2 of the Companies Law and Article 41 Section 1 of the POJK 15/2020, the 1st to 4th Meeting Agenda must be approved by more than 1/2 (one-half) of the total shares with valid voting rights attending the Meeting.

Meeting Agenda

1. Approval of the Company's Annual Report which includes the Supervisory Report of the Board of Commissioners for Financial Year 2023, Ratification of the Company's Consolidated Financial Statement and the Report of the Micro and Small Business Funding Program (*Program Pendanaan Usaha Mikro dan Usaha Kecil, "PUMK"*) for the Financial Year ended on 31 December 2023, and Granting a full release and discharge of liability (*volledig acquit et de charge*) to the Company's Directors and Board of Commissioners for their management and supervision carried out in Financial Year 2023;
2. Approval to Appoint a Public Accounting Firm to audit the Company's Consolidated Financial Statement and the PUMK Report for Financial Year 2024;
3. Approval of Salary/Honorarium consisting of Facilities and Allowance for the Company's Directors and Board of Commissioners for Financial Year 2024, and Confirmation of Bonus (*Tantiem*)/Performance Incentives/Special Incentives for the Company's Directors and Board of Commissioners for Financial Year 2023
4. Approval of the Changes in the Company's Management.

Resolutions of the Meeting Agenda

First Meeting Agenda	Approval of the Company's Annual Report which includes the Supervisory Report of the Board of Commissioners for Financial Year 2023, Ratification of the Company's Consolidated Financial Statement and the Report of the Micro and Small Business Funding Program (<i>Program Pendanaan Usaha Mikro dan Usaha Kecil, "PUMK"</i>) for the Financial Year ended on 31 December 2023, and Granting a full release and discharge of liability (<i>volledig acquit et de charge</i>) to the Company's Directors and Board of Commissioners for their management and supervision carried out in Financial Year 2023;		
Number of Shareholders Raising Questions	1 (one) Shareholder or his/her proxy raised questions		
Passing of Resolution	By Voting:		
	Affirmative	Abstention	Negative
	36,861,414,324 shares or 99,9750987% of total attendance	9,155,990 shares or 0.0248328% of total attendance	25,281 shares or 0.0000686% of total attendance
Resolution of the Meeting	The Meeting, with a majority of 99.9999314% of the total votes in attendance, resolved to pass the following: <ol style="list-style-type: none"> 1. Approved the Company's Annual Report which includes the Supervisory Report of the Board of Commissioners for Financial Year 2023 and Report on the Corporate Social and Environmental Responsibility Programmes and ratified the Company's Consolidated Financial Statement for the Financial Year ended on 31 December 2023 that has been audited by Public Accounting Firm Amir Abadi Jusuf, Aryanto, Mawar & Rekan as stated in the Independent Auditor's Report Number 00320/2.1030/AU.1/03/0181-3/1/III/2024 dated 28 March 2024, 		

	<p>expressing an opinion that the consolidated financial statement present “fairly, in all material respects, the consolidated financial position of PT Wijaya Karya (Persero) Tbk. and its subsidiaries as of 31 December 2023, and their consolidated financial performance and cash flows for the year ended, in accordance with the Indonesian Financial Accounting Standards”. Furthermore, the Meeting granted a full release and discharge of liability (<i>volledig acquit et de charge</i>) to all members of the Company’s Directors and Board of Commissioners for their management and supervisory duties carried out in Financial Year for the period ended on 31 December 2023 provided that such actions were not unlawful and/or violate prevailing laws and legal procedures, reflected in the Company’s reports, and do not cause harm to the Company and its subsidiaries.</p> <p>2. The Company’s Directors and Board of Commissioners are mandated to thoroughly resolve matters that caused the loss as stated in the Company’s Financial Statements for Financial Year 2023, and to consistently carry out their duties and responsibilities with prudence and diligence to make full use of all resources of PT Wijaya Karya (Persero) Tbk. Group in order to complete recovery, performance improvement, and financial restructuring for the purpose of maintaining the Group’s business continuity.</p> <p>3. Ratified the PUMK Report for the Financial Year 2023 ended on 31 December 2023, which is part of the Report on the Corporate Social and Environmental Responsibility Programmes that has been audited by Public Accounting Firm Amir Abadi Jusuf, Aryanto, Mawar & Rekan as stated in the Independent Auditor’s Report Number 00455/2.1030/AU.2/12/0181-3/0/III/2024 dated 28 March 2024, expressing an opinion that the consolidated financial statement present “fairly, in all material respects, the consolidated financial position of PT Wijaya Karya (Persero) Tbk. and its subsidiaries as of 31 December 2023, and their consolidated financial performance and cash flows for the year ended, in accordance with the Indonesian Financial Accounting Standards for Non-publicly Accountable Entities (<i>Standar Akuntansi Keuangan Entitas Tanpa Akuntabilitas Publik</i>) in Indonesia”. Furthermore, the Meeting granted a full release and discharge of liability (<i>volledig acquit et de charge</i>) to all members of the Company’s Directors and Board of Commissioners for their management and supervisory duties carried out in Financial Year for the period ended on 31 December 2023 provided that such actions were not unlawful and/or violate prevailing laws and legal procedures, reflected in the Company’s reports.</p>
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Second Meeting Agenda	Approval to Appoint a Public Accounting Firm to audit the Company’s Consolidated Financial Statement and the PUMK Report for Financial Year 2024		
Number of Shareholders Raising Questions	No Shareholder raised questions or opinions		
Passing of Resolution	By Voting:		
	Affirmative	Abstention	Negative
	36,865,680,415 shares or 99.9866691% of total attendance	4,751,190 shares or 0.0128861% of total attendance	163,990 shares or 0.0004448% of total attendance
Resolution of the Meeting	<p>The Meeting, with a majority of 99.999552% of the total votes in attendance, resolved to pass the following:</p> <p>1. Approved to appoint the Public Accounting Firm Amir Abadi Jusuf, Aryanto, Mawar & Rekan (RSM Indonesia) to audit the Company’s Consolidated Financial Statements, to audit the Report on the Corporate Social and Environmental Responsibility Programmes, and to audit the Company’s PUMK Report for</p>		

	<p>Financial Year 2024;</p> <p>2. Granted the delegation of authority to the Board of Commissioners to set fees for auditing services, addition/amendments in the scope of engagement other than the abovementioned, including the appointment of a Public Accountant, and other terms in relation to such appointment.</p> <p>3. Granted authority and power to the Board of Commissioners, with prior written approval from the Dwiwarna Series A Shareholder, to release and appoint a substitute Public Accounting Firm in the event the Public Accounting Firm Amir Abadi Jusuf, Aryanto, Mawar & Rekan (RSM Indonesia), for whatever reason, was unable to perform its duty to audit the Company's Financial Statement and the Company's Financial Statement of the PUMK Program for Financial Year 2023, including to set fees for auditing services and other requirements for the substitute Public Accounting Firm.</p>
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Third Meeting Agenda	Approval of Salary/Honorarium consisting of Facilities and Allowance for the Company's Directors and Board of Commissioners for Financial Year 2024, and Confirmation of Bonus (<i>Tantiem</i>)/Performance Incentives/Special Incentives for the Company's Directors and Board of Commissioners for Financial Year 2023		
Number of Shareholders Raising Questions	No Shareholder raised questions or opinions		
Passing of Resolution	By Voting:		
	Affirmative	Abstention	Negative
	36,865,811,205 shares or 99.9870238% of total attendance	4,764,990 shares or 0.0129236% of total attendance	19,400 shares or 0.0000526% of total attendance
Resolution of the Meeting	<p>The Meeting, with a majority of 99.9999474% of the total votes in attendance, resolved to pass the following:</p> <p>1. Approved to grant authority and power to the Dwiwarna Series A Shareholder to set the amount of bonus (<i>tantiem</i>)/performance incentives/special incentives for Financial Year 2023 as well as set honorarium, allowances, and other facilities for the Company's Board of Commissioners for Year 2024; and</p> <p>2. Approved to grant authority and power to the Board of Commissioners, with prior written approval from the Dwiwarna Series A Shareholder, to set the amount of bonus (<i>tantiem</i>)/performance incentives/special incentives for Financial Year 2023 as well as set salaries, allowances, and other facilities for the Directors for Year 2024.</p>		

Eighth Meeting Agenda	Approval of the Changes in the Company's Management		
Number of Shareholders Raising Questions	No Shareholder raised questions or opinions		
Passing of Resolution	By Voting:		
	Affirmative	Abstention	Negative
	36,701,347,882 shares or 99.5409683% of total attendance	4,765,090 shares or 0.0129238% of total attendance	169,247,713 shares or 0.4590317% of total attendance

Resolution of the Meeting

The Meeting, with a majority of 99.5409683% of the total votes in attendance, resolved to pass the following:

Approved the Proposals from the Dwiwarna Series A Shareholder, as follows:

1. Affirmed the release of Mr Satya Bhakti Parikesit as the Company's Commissioner who were respectively appointed pursuant to the Resolutions of the Annual General Meeting of Shareholders for Financial Year 2018 dated 30 April 2019 with effect on 30 April 2024. The Company expressed its gratitude and appreciation for their contribution during their tenure as members of the Company's Management.

2. Honourably released the following names from their capacity as members of the Company's Management:
 - a. Mr Rudy Hartono as Director of Operations III;
 - b. Mdm Ayu Widya Kiswari as the Director of Quality, Health, Safety, and Environment;

who were respectively appointed pursuant to the Resolutions of the Annual General Meeting of Shareholders for Financial Year 2021 dated 8 June 2020 in conjunction with the Extraordinary General Meeting of Shareholders for Financial Year 2021 dated 2 September 2021 with effect upon the adjournment of this Meeting. The Company expressed its gratitude and appreciation for their contribution during their tenure as members of the Company's Management.

3. Changed the title(s) of the Company's Director(s), as follows:

No.	Previous	Present
1.	Director of Finance and Risk Management	Director of Finance
2.		Director of Risk Management and Legal
3.	Director of Human Capital and Development	Director of Human Capital and Transformation
4.	Director of Quality, Health, Safety, and Environment	-
5.	Director of Operations III	-

4. Transferred the assignment of the following names as the Company's Director(s), as follows:

No.	Name	Previous	Present
1.	Adityo Kusumo	Director of Finance and Risk Management	Director of Finance
2.	Hadjar Seti Adji	Director of Human Capital	Director of Human Capital and Transformation

5. Appointed Mr Sumadi as the Director of Risk Management and Legal for a term of office in accordance with the provisions of the Company's Articles of Association and with due consideration to the prevailing legislations in the Capital Market and without reducing the rights of the General Meeting of Shareholders to release such members at any time.

6. Following the confirmation of release, change in title(s) of the Company's Director(s), transfer of assignment, and appointment of the Company's Management as referred to in paragraph (1), paragraph (2), paragraph (3), paragraph (4), and paragraph (5) accordingly the compositions of the Company's

Directors and Board of Commissioners are as follows:

a. Directors

1.	President Director	:	Agung Budi Waskito
2.	Director of Finance	:	Adityo Kusumo
3.	Director of Operations I	:	Hananto Aji
4.	Director of Operations II	:	Harum Akhmad Zuhdi
5.	Director of Human Capital and Transformation	:	Hadjar Seti Adji
6.	Director of Risk Management and Legal	:	Sumadi

b. Board of Commissioners

1.	President Commissioner	:	Jarot Widyoko
2.	Independent Commissioner	:	Adityawarman
3.	Independent Commissioner	:	Rusmanto
4.	Independent Commissioner	:	Suryo Hapsoro Tri Utomo
5.	Independent Commissioner	:	Harris Arthur Hedar
6.	Commissioner	:	Firdaus Ali

7. Directors and members of the Board of Commissioners who are appointed as referred to in paragraph (4) who is currently holding another office which are not permitted by law to be held concurrently while serving as a Director or Commissioner of a State-owned Enterprise must resign or be released from such office(s).
8. Granted power and authority with right of substitution to the Company's Directors to state the resolutions adopted in this Meeting in a Deed of Notary, to appear before a Notary or competent officials, and to harmonise or to perform the necessary amendments if so required by the competent authorities in order to carry out the mandates of this Meeting resolution.

Jakarta, 17 May 2024
PT WIJAYA KARYA (Persero) Tbk.
DIRECTORS